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PLAINLY SPEAKING:
Bro. G. R. Travis gives
advice on "Changing With
The Times."



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APOSTOLIC NEWS:
Bro. O. E. Davis discusses
the effectiveness of his
Spanish ministry.

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I. B. C. PERSPECTIVES

Apostolic Information Service

Vol. 5, No. 3

Stephens' Revival Principles

"A pastor must build his church on prayer and fasting. I was seeking the Lord one day about the keys that would bring growth and revival to the church here in Lansing. During that time, I felt the Lord answer: 'I have given you the keys to revival; they are prayer and fasting.'

"The second thing the Lord said to me is that He is looking for laborers to enter the harvest. The people are there, the souls are there. Unfortunately, the laborers are not there to reap the harvest.

"There is no reaping without sowing. As we sow the Word of God, whether it's through teaching home Bible studies, running a bus to bring people to church, or Saturday visitation, the more sowing we do, the more we are going to reap. It's the Law of the Harvest.

"So a crucial thing for a church congregation to do is to bring more visitors to church. If you're teaching home Bible studies or just witnessing, do it with the intent of getting them in the church building. One of the major problems hindering church growth is that a lot of our churches don't have enough visitors. We have to generate visitors to have church growth. That's one of the reasons we have tried to make our church building visible - to generate more visitors. The number of visitors we have and how we treat those visitors will largely determine our number of conversions.

David Stephens: Building On God's Promises

By Pamela Taylor

Pick 'em up! Tuck 'em in! Smooth out the rough spots! Pastor David Stephens wasn't just using a trowel to build a brick building. Fresh out of Michigan State University in East Lansing, Michigan, he was building his first congregation. Bro. Stephens, who pastors a growing church in Lansing, MI, said he remembers turning 22 and taking the pastorate at Life Christian Church. "I would pick up my congregation in my car, put the organ beside the pulpit, play the organ during worship service, and sing, preach, and give the altar call. Then I'd sit back down at the organ to play and sing again. At the end, I'd take everyone home." Bro. Stephens has built a lot in Lansing since he became pastor in 1971. He has built a sense of community; he has built strong Christians; and he has built a solid congregation of about 225.

Building On Family Examples

"I came from a great Apostolic family. My father, Douglas Stephens, has been a great example for many years. He has been pastoring in Grand Ledge, Michigan for many years, and pastored a couple of other churches before that time. My grandfather, Herbert Starr, pastored in Lansing, and my uncle, William Starr, was District Superintendent. All of these people formed a great part of my character and ministry. My father is a great example in Christian character - a very careful pastor in the way he does things."

Bro. Stephens felt a call to the ministry at age 16 and began preaching soon after. Then, in 1973, Stephens married his wife, Kathryn.

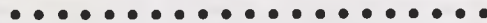
Building A Ministry

"Becoming the pastor of the church in Lansing was a definite milestone for me. At the time, my grandfather was the pastor and was quite elderly; so, after he retired, I was voted

(Continued on page three)



Above: Pastor David Stephens and family of Life Christian Church, Lansing, MI.



Our Next Opinions Topic: Are Church Boards Biblical?

Send your comments on this subject to: *Apostolic Information Service, P.O. Box 47917, Indianapolis, IN 46247. Or call (800) 8000-AIS.*



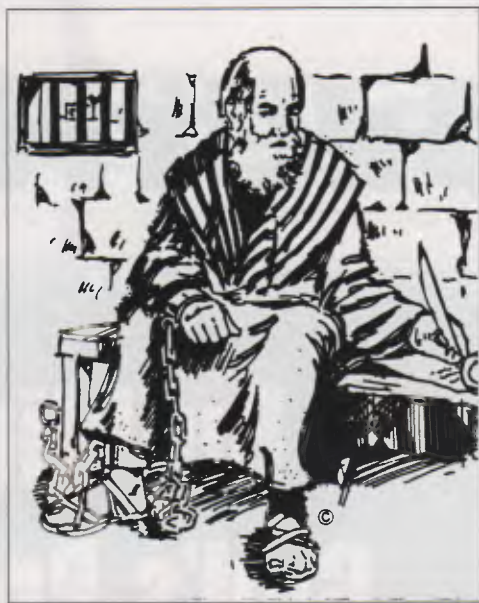
Albert Dillon
Pastor
Salem, OR

The Scripture says that God Himself set apostles and prophets in the church. So are these offices still in effect? Absolutely! There is, in fact, no place in the Bible where God took the offices from the church.

The question arises then: Who is an apostle? In truth, any

person who goes into a different area of the world establishing the church could be considered a modern-day apostle. There are, undoubtedly, United Pentecostal missionaries who fulfill this particular calling; they have spoken the Word of God and seen great confirmation. And of course, we see numerous instances of people exercising the gift of prophecy.

It seems that sometimes we don't acknowledge and honor people in these areas enough. There are those establishing great works and having tremendous revivals overseas; they are fulfilling an apostolic role! One man told me, "Well, if these stories are true, they've got something greater than the book of Acts." If, however, they'd study Scripture, they would see that God is going to have a glorious church in the last days, with all the works of the original Apostolic church.



Are There Apostles And Prophets Today?

AIS VIEW: *The question of Apostles and Prophets in today's modern society is an important one. While it can be agreed that the office of the "Twelve Apostles" is no longer in effect today, the need for an active ministry of modern day Apostles and Prophets to proclaim truth and judgement has never been greater.*

Are there apostles and prophets today? From a Biblical perspective, I don't believe so. Here's why.

The word "apostle" in the simplest sense means "one who is sent." But in Scripture, an apostle had to be a witness of the resurrection of Christ. In Paul's case, there was an exception, because he said he was an apostle born out of season. These, however, were the only apostles that the Lord chose, and they were sent by the Lord.

Also, I would not want to say that there are prophets today. There is, however, the gift of prophecy. This gift could operate from any individual in the church who has the Holy Ghost. The Lord may use men mightily in a prophetic sense, but I would not consider them as fulfilling the office of a prophet.

Ephesians 4:11 tells us that the apostles and prophets were the foundation of the church. They were people that formed the Scriptures and church that we have today. These were men who were no greater in God's eyes than the rest of us, but yet were men who fulfilled a pivotal role in the establishing of the church.



Michael Law
Pastor
Rantoul, IL



Louis Wasmundt
Pastor
Sheboygan, WI



Lloyd Peterson
Pastor
Pepin, WI



Joe Leos
Spanish Coordinator
Georgia District



Larry Booker
Pastor
Arroyo Grand, CA



R.C. Evans
Pastor
St. Peters, MO



Ray McIntosh
Pastor
Mt. Sterling, KY

I do believe that there are apostles and prophets in the church today, because these are just extensions of the New Testament apostles and prophets. I don't know if we are called in the same way they were, however. There are so many people who could qualify as examples. Bro. T.W. Barnes, for instance, might qualify.

I have mixed feelings. I do think we have prophecy in the church today, because there is the gift of prophecy which is still in operation. I don't believe we have modern-day apostles unless we define it as a missionary who takes the message to a new field. But in the true Biblical sense, I don't think we have Apostles.

The offices of prophet and apostle are endtime ministries. So they are in effect today to a certain extent. They might not be as visible as they once were, but they are still operating. We shouldn't start labeling people as apostles and prophets, though, since they would feel uncomfortable claiming that title.

Although there are apostles and prophets today, I'm never comfortable with a self-proclaimed one. A man's work and ministry should speak for themselves. I'm confident that I know several men in the church today that fit the office of prophet, but there are only a very few that are in the realm of the apostles.

God established in the New Testament a five-fold ministry. I believe that there must be apostles and prophets in the world today, because they are both part of this five-fold ministry. For instance, I think Bro. T.W. Barnes would fit in these categories. It's my opinion that we do not stress these offices enough.

I have no doubt that there are indeed modern-day apostles and prophets, although we don't put much emphasis on them. We live in the same dispensation of time that the early church lived in, so I see no reason to assume that the same offices are not in place. I believe a lot of our top leaders would fit in this category.

David Stephens: Building On God's Promises

(Continued from page one)

in and accepted the pastorate. My grandfather had baptized around 600 people during his ministry, so he had already built the foundation."

Still, because the building was located in a rough part of town, people were reluctant to attend. "When I started pastoring, there were two adults who attended, and even they weren't really members. My grandfather had built our building years before; it seated around 80, and soon after I took the church, I brought the congregation to around 20, primarily by teaching home Bible studies. But we still were not visible



miracle after another while building the church."

Building The Building Bigger

"This new building," Stephens said, "seated around 125, which also included classrooms. Around 1979, we knocked out the walls that led to the classrooms and expanded the auditorium and added an educational wing. In 1989 to 1990, we erected a school on 48 acres that we bought. And then in 1992, we built our present church structure on Highway 99, which will seat about 500.

God has helped us all the way!

Building On God's Harvest

There are 700,000 souls in the capital city of Lansing, Michigan and in the surrounding suburbs. Bro. Stephens said there are several important building blocks for constructing a revival church. "The keys to revival are, first of all, revival and prayer. Then secondly, Jesus said He

church is to seek and save the lost. There is a danger of becoming stale in our methods. We should keep searching constantly for new ideas. We need to read books on church growth, and to talk with people who have experienced church growth. It's too easy to just focus all our energy on maintaining what we have. We need to go beyond this and strive to improve ourselves."

In keeping with this, Life Christian Church provides a variety of outreach methods in an effort to win the city's lost. Stephens says that most of his congregation has been won through teaching home Bible studies. Consequently, he feels this has been the church's most effective method of increasing attendance. Also, bus ministry has worked well for the Lansing church. And Bro. Stephens is always on the look-out for ways to win the city's various minority groups. "In our church, and community, we have several ethnic groups. We shouldn't be afraid of ethnic diversity. Our church's ethnic diversity has been a real strength. As the minority populations in our communities grow, the church's responsibility to reach out to them will grow as well."

Building An Effective Organization

One key element of the Lansing church's growth has been its organizational structure. "Departments in the church," Bro. Stephens said, "currently include a Christian School, Ladies Auxiliary, Men's Fellowship, Music, Youth, Usher-hostess, Visitor Follow-up, Sunday School, a Group Ministry to try to get people involved in various church groups, and Promotions. We also have a Ministries Coordinator who tries to involve all our saints in some area of ministry and outreach."

"I meet with the leaders of these departments in an annual retreat and in monthly meetings." To make sure the church keeps running efficiently, each leader has a job description and is required to hand in monthly reports. For training, "we have used various handouts from Bro. Massengale's *Total Church Growth* in the past," Stephens said. "Also, I sometimes give church growth materials to my leaders to read. If I had it to do again, I would have focused more on training leaders in my early years here. A pastor needs leaders under him, and he needs to learn to delegate authority."

Building Revival Principles

Bro. Stephens said that, in addition to growth programs, there are certain attitudes a revival pastor must have. "I believe the

(Continued on page 14)



Top: External view of Life Christian Church, Lansing, Michigan, pastored by Bro. David Stephens. Middle: The sanctuary of Life Christian Church. Bottom: One of their Sunday school classes in session.

to the public at that location." It became apparent to Bro. Stephens that the church would need to move."

Building On A Miracle

"We sold our old building and ended up with \$7,500. I was working as a social worker for the Department of Social Services to support my family. A few weeks later, I was reading the classified ads in the local newspaper. I noticed a small ad which advertised modular buildings. We made an offer of \$3,200 for those six buildings, which was accepted. Soon afterward, we built a modular church edifice on the south side of Lansing.

"From that point on, we experienced one



is looking for laborers for the harvest. There is no reaping without sowing. Whether teaching home Bible studies, running a bus to bring people to church, or Saturday visitation, the more sowing we do, the more we are going to reap. It's the Law of the Harvest.

"Also, I think we need to keep our churches outreach-oriented. The goal of the

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Changing With The Times

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AI S CONVERSATION With G.R. Travis

Editor's note: Recently, AIS interviewed Bro. G.R. Travis, Mississippi District Superintendent, about how pastoring has changed through the years. Portions of his remarks are printed below:

On Changes Affecting Apostolic Ministers:

It seems that over the years, there has been a decline of respect for those in the ministry. A few years ago, there was such a great esteem for the ministry and a respect for pastors and evangelists. Now, however, we're seeing a reversal of that. There's a lack of that respect or holy sense of awe people once felt. The minister's integrity, of course, is the capital by which he operates. So it's important that he work in this area; he must maintain an image of high integrity at all costs.

There also seems to be a lot more expected of pastors today than there once was. I believe this is bad. People are looking for the pastor to be the professional who has the answer for every situation.

Years ago, the pastor was the spiritual director and spiritual advisor. Now, his position has gotten to be so much more complex. Today's pastor is called to be everything to all people.

Don't misunderstand: I'm not saying that pastors should not try to be as available as possible in every area. However, I think it's too easy to get into a situation where the pastor is expected to offer some kind of "therapy" rather than offering spiritual direction. Perhaps that's one of the true dangers of this day - the therapist. Everybody is looking for some type of therapy. More than therapy, though, we need an old-fashioned revival that brings people back to a realization of God. Then, when people bring their lives in line with His will, many of the former problems will take care of themselves.

On Changes Within The Apostolic Movement:

From my perspective, there have been a lot of positive changes within the United Pentecostal Church. For instance, one positive development is the fact that we're no longer considered "those people across the tracks." We have come to be accepted in society today more than in past years. People don't look down on us as they once did.

Another positive change is the fact that our ministers have more of a tendency today

to acquaint themselves with people in leadership positions. As a result, we're now known worldwide, because these ministers are becoming well-respected by secular leaders for their ministerial roles. I believe that this is a plus for us.

There is, however, a danger associated with this. We are treading on dangerous ground, for example, when we get to the place that we feel our acceptance means that everything these leaders do is all right. No matter who we contact, we must always maintain our original position and never compromise.

There are some concerns about people who are erring from the old paths. It's not a matter of deep conviction; many things are done because it's convenient for people to do it. However, there needs to be deep conviction that the things we teach are true, and an acknowledgment that these convictions are the things that have brought us to where we are today.

On Challenges For Pastors:

I am not pastoring currently; I am a full-time district superintendent. However, I have pastored for many years in the past, and my current position allows me to keep in touch with challenges that pastors face. It seems that one of the most difficult problems is dealing with people, understanding the vast array of personality types you encounter. Many times, communication can be a problem. It's not always easy to know how to deal with each type of individual. So it's just a matter of continually working on those situations, studying what makes people tick.

On Church Growth:

From my point of view, when I pastored, my church saw solid and steady growth. There were several factors that contributed to this growth.

One important factor was that I had an organized program for growth. I used Bro. Tim Massengale's *Total Church Growth* material. This is a fantastic program that helps the church track its growth and to keep its programs on track.

And naturally, at the head of the list is prayer. People in the church simply have to learn to pray more effectively and consistently. If they don't pray and become spiritually minded, it will become very difficult to see any spiritual accomplishments. The Bible says that the carnal mind is not subject to the law



of God, neither indeed can it be. Therefore, the people in your church have to be in a relationship with God, capable of perceiving spiritual things. Until that happens, no program will work.

Next, it's important to answer the question, "Why?" Why should people be involved in evangelism, and why should people visit your church? Only when we answer the "Why" question are we then able to answer the "How" question. If we come up with solid reasons for our evangelism programs, it's much easier to come up with a program that people can understand.

So you must put into the minds of the congregation why they're doing what they're doing. That calls for personal dedication to God. Then you can introduce a program that people can work within their structure.

On His Hopes For Apostolics:

It's my hope that we always keep a proper view of the Apostolic ministry. I think one of the greatest fears I have is that the ministry will become just a profession, a nine-to-five job. We have come through some very difficult times. Our Pentecostal pioneers have paid a great price for what we now enjoy - a price that many of the younger generation have not paid. If we're not careful, this can bring about a lessened commitment to the ministry. I hope we never get to the place that preaching becomes just a way of earning an income rather than a way of reaching souls. **AIS**

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Bro. G.R. Travis is District Superintendent of the Mississippi United Pentecostal Church. A former pastor of many years, Bro. Travis has gained a reputation for giving sound advice to men in the ministry.

IF YOU HAVE A QUESTION . . .

for any of these columnists, please address it to AIS Managing Editor, P.O. Box 47917, Indianapolis, IN 46247. Or call (800)800-AIS.



Paul Mooney

■ Ministry

How does a minister or pastor repair damage done to an offended person?

In the course of one's ministry, dealing with a menagerie of human problems, it is inevitable that somebody will disagree with you from time to time, or worse yet, be extremely offended. Fixing these matters absorbs a good portion of the minister's time.

It is important, however, that the preacher or church leader give careful attention to criticism or offense, lest they cause irreparable damage. Many little things left unattended, or which have been allowed to fester, tend to become big things. Remember, what may seem a small thing to you, or just an intrusion on your time, is likely to be a great matter to someone else.

Use caution! You must not minimize the cause of a person's offense, or worse, mishandle it. Here are a few tips that might be useful:

1) *Proper assessment.* How important is this problem? Don't let a little matter ruin a valuable friendship. You'll regret it later.

2) *Operate on the principle that agreement is better.* "A soft answer turneth away wrath; but grievous words stir up anger" (Matthew 5:25).

3) *Let the little details go.* Probing into every little angle is counterproductive.

4) *"Yield" where you can.* Winning arguments is not the important thing; certainly making someone feel insufficient should never be the minister's objective (See Ecclesiastes 10:4).

5) *Be honest!* Admit your own errors. Don't ever exaggerate, and don't blow things out of proportion.



Owen Taylor

■ Legal

Incorporating my church: Is it really all that important? After I incorporate, do I have to do anything else?

It surprises me how often I am asked if a church should incorporate. I had thought that everyone was aware of the multiple benefits of incorporating. Nevertheless, I keep hearing the question, so I suppose it must still be a question in some minds.

It is very important that a church, if possible, incorporate. I say, "if possible," because a couple of states do not allow a church to incorporate. Virginia, for instance, has a current bill (HR662) before the legislature removing the prohibition for churches; this is good news. The benefits of incorporating are manifold: limited liability for pastors, trustees, members and employees is the most obvious. Inherent organization with bylaws, resolutions, business meetings, etc., is another overlooked benefit. Also, incorporating will ease the process in obtaining a church's own tax exempt recognition ruling letter. Incorporating will not subject a church to any additional governmental intrusion, so the benefits far outweigh and inconvenience associated with incorporating. A church should have its Articles of Incorporation, Bylaws and resolutions reviewed periodically by an attorney. The tax laws change, the court rulings change, and the IRS is always changing. You'll want to be sure that a door once closed doesn't inadvertently reopen!

Owen Taylor is an attorney specializing in church related issues. Write: Apostolic Law Association, 1304 Harmony Lane, Annapolis, MD 21401, or call (410)757-8080.



O. C. Marler

■ Family

I am a new grandparent, and I would like to know what you consider some of the most common mistakes grandparents made in grand-parenting (Continued from last month).

A very common mistake can be in the unintentional undermining of the grandchildren's parents. In an effort to develop a strong relationship with their grandchildren, some grandparents permit the child to do things in their home he is not allowed to do in his own. Remember that you do not know the day-to-day situations.

It's easy to say, "Your mother won't let you do that? Don't worry, I'll talk to her." Or when the parents are present, "Lighten up. Let her have some fun." A clever grandchild will draw you into comments such as: "Grandma says I can do that at her house. Right, Grandma?" You could be minimizing a household rule that took a great deal of time and effort to establish. And worst of all, you're undermining the parents' authority.

Let your disagreement with the parent be voiced only when the child is not present. Remind the grandchild that what is allowed in your home may not be acceptable anywhere else.

Constantly sending expensive gifts to your grandchildren because you live far away and you feel guilty about the miles between you and them is a common mistake. And it can backfire at times, because as the child grows older, he may expect bigger and better gifts. Also, it could cause tension with the parents if they are trying to teach the child to appreciate nonmaterial things. With the exception of special days, a card or phone call could, at times, be better.



T. W. Massengale

■ Outreach

We had a large number of visitors to our Easter program. What suggestions do you have for following up on these visitors?

In the opinion of many revival pastors, visitor follow-up is your *most* important evangelism ministry. Why? Because over 90 percent of all who receive the Holy Ghost do so a) during a church service, and b) after attending church at least three times. So if you are going to have any converts, your visitors must return to church.

First, insure that you get the necessary

information to make follow-up possible. This usually requires having trained hostesses or greeters who give each visitor a visitor information packet and then assist the visitor in filling out a guest card. Then, once you have a name and address, your follow-up program should include: 1) a pleasant phone call within 24 hours of the person's visit, thanking them for coming; 2) a personal letter from the pastor; 3) a personal visit by trained follow-up personnel (Note: Your visitors are your *best* prospects. Therefore, you should send only your *very best* to visit them. Hand pick your follow-up teams and train them on how to make an effective visit.). The primary reason for this visit is to invite them back to church and to ask them if they would be interested in a home Bible study. 4) Placing

all visitors' names on your mailing list to receive a church bulletin each month, announcing all upcoming church activities and special services. Many churches publish a "special" bulletin each month for just this purpose. 5) Three more personal visits, with at least two months between each visit (If you visit them every week, it tends to become annoying.). Each time we visit, we again offer a home Bible study. Most of the Bible studies that you get from visitor follow-up are obtained after the second visit.

If you don't have a good follow-up ministry, make it a top priority to start one this year. For more information on developing an effective visitor follow-up ministry, or training your follow-up teams, request or download file VFMA03.TXT from AIS.

CHURCH TRENDS

Politically Correct Bible Released

The computer age has made it possible for new translations of the Bible to be published with amazing speed; but some publishers use the delete and insert keys too much.

In a new "translation" of the Bible, which is to be released in the near future, God is referred to as "Father-Mother" so as not to offend feminists. The Son of Man has become

MORALITY

MENSA Calls For Euthanasia

Smart enough to decide who should live and who should be exterminated? A newsletter article published by the Los Angeles chapter of MENSA, an organization for people with high IQs, seemed to promote the concept of "humanely dispatching" individuals deemed a burden to society. And who might decide the fate of the sick, mentally retarded, homeless or old but MENSA members themselves? After all, their IQ's register in the top 2% of society. "What good are they?" one writer asked in another story. At least others of the group exhibited intelligence; they "humanely dispatched" editor Nikki Frey from her job.

CHURCH & STATE

Picture Of Jesus Ordered Removed

A lawsuit filed in 1992 after a high-schooler claimed he had been psychologically damaged by the presence of a portrait by Warner Sallman entitled "Head of Christ" came to only a temporary conclusion in February of 1993 when a district court ordered the print removed from a public school. The court of appeals upheld the decision in September 1994, but the case has been appealed by the Rutherford Institute to the U. S. Supreme Court. In the meantime, where the portrait once was hung hangs the cloth that covered the portrait during court proceedings "as a poignant reminder that anti-religious bigotry and censorship are alive and well in America," declared David R. Melton of the Institute.

the "Human One."

Additionally, in a further effort to make Oxford University Press's "New Inclusive Translation" politically correct, the "kingdom of God" has been changed to the "dominion of God;" "the Jews who killed. . . the Lord Jesus" now reads "those who killed;" and when it comes to fellowship between "light and darkness" we now learn that there is no fellowship between "night and day."

One critique of the new translation said, "Scripture is in many ways alien to the orthodoxies of our age--as it is to the orthodoxies of every era. There is a great temptation in every time and place to adjust the words of Scripture to match our own notions of righteousness." It seems Baptists have been overcome by the same temptation. The writer continued, "And another 'paraphrase' substitutes for I Peter's reference to the way in which 'baptism now saves us' to 'baptism in which we show that we have been saved. . .'"

AMERICAN LIFE

Americans Trust God With Finances

Louise Thoreson, vice president of Lutheran Brotherhood's charitable and benevolent programs, says that "many people take an active role in managing their finances but consider their ultimate success to be an article of faith. In the daily grind of money management, many people both seek God's guidance and thank God for their financial well-being." Ms. Thoreson came to her conclusions after studying the results of a recent poll of Americans' financial habits.

It was further learned, from the recent national survey of 1,000 heads of households for Lutheran Brotherhood, that God is considered by many to be the source of financial well-being and that He should be turned to to gain wisdom relative to financial resources. Nearly half of those responding to the survey said they pray to God for guidance when it comes to managing their finances.

It appears, from the results of the survey, that those who make \$25,000 or less and women pray about their finances and thank God for financial blessings more often than those who make more than \$25,000 or are male.

The majority of Americans still believe, however, that "the love of money is the root of all evil" and that "you cannot serve both God and money." Eighty-eight percent agree with the statement that "a good reputation is more valuable than money."

MORALITY

New York Earns Ire Of Gay Community

New York state's newly elected Attorney General, Dennis Vacco, has come under fire from homosexual activists and liberal politicians after removing "sexual orientation" as a protected category in an executive order barring job discrimination in his office.

The decision made by Vacco, a Republican, to remove the clause which had been inserted by former Democratic Attorneys General, was applauded in a New York Post editorial which said that Vacco's decision will make it possible for "groundless 'civil rights' lawsuits" to be avoided in the event "political appointees who happen to be gay" are dismissed from their jobs. New York's legislature has repeatedly refused to recognize homosexuals as a protected class.

INTERNATIONAL

England Examines Religion In School

Public schools in England, which currently allow more religious freedom than public schools in the United States, appears to now be following the anti-religion trend of the U.S. The Anglican archbishop of York, Dr. John Habgood, has warned that, even though British public education has encompassed Christian teaching, prayer and worship as part of the public school day since 1980, little of it is seen in any public school classroom. As a result, a movement is growing to start promoting a refocusing among teachers and curriculum back toward the Bible. A group called, "Christians In Education" is now starting to train volunteers to act as links between churches and schools.

News In Brief...

- ◆ U.S. District Judge Anne Claire has ruled that closing a public school in Illinois on Good Friday is unconstitutional.
- ◆ Juanita Colaianne of Latrobe, PA, has pulled her ad from the yellow pages after Bell Atlantic said that her bakery ad was inappropriate. The ad read, "Closed Sunday: God's Service is Better Than Ours."
- ◆ Bill Gates, III, of Microsoft Corporation, has come under the scrutiny of an anonymous Internet user. It seems that his name, BILLGATES3 equals 666 in ASCII values.

Fountain of Life Ministries



Ed Snyder

We can help your church," states Brother Ed Snyder for pastors inquiring about his Fountain of Life Ministries, which he established to help churches win souls and grow. Fountain of Life is the name Bro. Snyder has given to his unique ministry; Snyder acts as a consultant, visiting churches and advising them on how they could better effect growth in their congregations.

Fountain of Life is designed to help pastors train the laity in four areas: leadership, home Bible studies, altar work, and creating a revival climate during services.

Bro. Snyder said the church needs four basic things to grow: a "thrust of evangelism," teaching that motivates the laity to participate; a "prayer and fasting-consciousness," and an organized training program for laity.

"We've had tremendous results," said Bro. Snyder. For example, he gave a series of seminars at the church in Grove City, Ohio last January, where Sunday School attendance was around eighty-five. "When we went there they had four Bible Studies going, and the pastor was teaching three of those. We went in and trained

them for several weeks. When we left, there were 17 home Bible studies, we had four of those already baptized and filled with the Holy Ghost, and Sunday School shot up to 130 in attendance." Since then, the church reports steady growth, with 153 currently in Sunday School and 25 home Bible studies. Other churches report similar results. "We're excited about helping people experience revival!"

For more information, call Bro. Snyder at (618) 797-6655. Or write him at 2156 Robert Ave., Granite City, IL 62040.

OUTREACH

Spanish Outreach

The Hispanic population of Athens, Texas was growing, and the church needed a way to reach out to them. Brother O. E. Davis, pastor of the United Pentecostal Church in this east Texas city of 11,000, decided the way would be with Spanish-only church services.

The outreach to the Spanish-speaking population began about eight years ago when Andrea Richardson moved to Athens from the Dominican Republic. The language barrier was overcome with her ministry of translating the service into Spanish; Spanish speakers listened to the translation over headphones. When the number of Hispanics grew to nearly twenty regulars, the church started a Spanish-only Sunday School for the adults, taught by Sister Richardson.



O.E. Davis

When the number of saints doubled, Sister Richardson felt the burden of teaching this many people too much for her abilities. "The lady felt she was just totally inadequate pastoring these people; she asked me to locate a Spanish speaking pastor," recalled Bro. Davis. The assembly found a Spanish-speaking minister, who began preach
(Continued on page 14)

BIBLE COLLEGES

IBC Overseas Extensions

They are hungry for it!" The excitement that Bro. Tom O'Daniel shows when talking about new opportunities for Apostolics in foreign countries to study under instructors from America is contagious. Bro. O'Daniel, executive vice-president of Indiana Bible College, elaborated: "The title that we are working with at this point is IBCOME - Indiana Bible College Overseas Modular Extension. Modular means that the lectures are compacted into a short period of time with outside time allowed for reading assignments and project work."

IBCOME is the working title of a ministry of Indiana Bible College that even now is in the process of developing. Missionaries in countries around the world are asking the Bible college for help in getting Bible school education for their own on-site ministers. This means an opportunity for IBC to reach beyond the four walls of its Indianapolis campus.

What it also means is an opportunity for the Bible college to extend its reach. Doors are opening around the world for IBC to start modular Bible college education to the natives of many countries.

Apostolics in Bulgaria, for example, have just ended a modular session which lasted

approximately two to three months. When all assignments have been turned in and final exams passed, each student will have earned "credits toward degrees that will be validated and issued by Indiana Bible College," explained O'Daniel.

Opportunities for nationals to study through the extension program are currently being discussed with Norway, Russia and Germany. Bro. O'Daniel says, "We have not contacted any of them; they have all contacted us. We have not advertised the program. Its development has been the result of a request to us to help them with their training program." Thus, the concept of a modular study program was born. And now, IBCOME continues to undergo further development.

"We believe that the modular program is the method that fits their needs best," Bro. O'Daniel continued. "Many countries overseas, especially third-world countries, are very pleased to have guests from America who are qualified to come and teach them. The missionaries seem to be very excited about it, so they're pushing us for more. Several ministers are being lined up right now to teach." Due to limited financial and human resources at this time, Bro. O'Daniel is not able to provide assistance as rapidly as he desires; otherwise, he says, "Every-



T.R. O'Daniel

thing seems positive."

The advancement of the foreign missions cause seems to be greatly benefitted by IBCOME. "The training of nationals to pastor, to evangelize, and to lead their own people is imperative in foreign missions work. You cannot have a self-supporting, self-governing work without trained ministers and leaders to do that.

"Two of the countries we are working in have Communist backgrounds and have just recently had the opportunity for missionaries to go in and work. Their training is deficient, because Christianity, and specifically Pentecostalism, has not been accepted. With the Communist background, we can't be sure how long these countries will be open. So we need to strike while the iron is hot."

The modular lecture format appears to have some advantages over the traditional for-
(Continued on page 14)

Indiana Bible College maintains a growing electronic database of research and Bible study files to assist pastors, students and church leaders. All files in the database are free to AIS subscribers and can be accessed by modem (dial (317) 781-7700) or by voice telephone ((800)8000-AIS). When ordering by phone, specify photocopy or computer disk, and have your User ID and Password ready. (A small photocopy/computer disk fee will be added to your monthly statement.)



new bible study files

BSGC19.TXT	8545	The Solomon Church. Powerful sermon on the curse of affluence on the church.
BSGW38.TXT	6708	Vision. How to discover God's purpose for your life.
BSGW39.TXT	6512	The Salvation Of Your Face. Good article on a "Holy Ghost face lift."
BSJC20.TXT	8945	History's Four Crucial Covenants. In-depth study of four great Biblical covenants.
BSLV10.TXT	2697	Perfecting The Love Walk. This article defines true love and urges Christians to have it.
BSPR88.TXT	5136	How Not To Come To God. Excellent Bible study about the mistakes many make in prayer.
BSPR89.TXT	3378	What Jesus Said About Prayer. Excellent study of Christ's perspective on prayer.
BSRE19.TXT	7295	The Latter Rain. How to recognize when true revival comes.
BSRE20.TXT	1728	The Church Isn't Ready For Revival. Three things that hinder true revival from coming.
BSRP16.TXT	7295	Corrupt Christians. The author urges Christians to cast off our corrupt nature.
BSRP18.TXT	7640	Hatred For Sin. Good article that says Christians must hate sin, but love the sinner.
BSRP19.TXT	9195	Socially Acceptable Sins. T.F. Tenney exposes the so-called "little" sins.
BSRP20.TXT	4394	The Leaven Parable. Good article on the purity of Christ.
BSVL54.TXT	9826	Abundant Living. The author says abundant life comes from service to God and man.
BSLV55.TXT	8165	What Have You Done With Love? It's not enough to have love; you must put it to work!
BSVL56.TXT	2789	The Anointing. Well-researched Bible study on the definition and purpose of "anointing."
BSWP05.TXT	2735	The Power Of Praise. Bro. N.A. Urshan discusses what praise does in the Christian's life.
EVGE34.TXT	1759	A New World Coming. Evangelistic sermon on the new Heaven and Earth.
EVGE35.TXT	5458	The Queen In Gold. Fascinating study of the church as the Bride of Christ.
FACR29.TXT	5190	Faith Trainer. Advice for parents on raising kids who will love the Lord.
FACR30.TXT	5277	Raising Money-Wise Kids. Article on training children to be wise stewards.



new controversial issues files

CUGE10.TXT	44793	Gospels Of The Cults. Analysis of the doctrinal errors pertaining to cults' salvation message.
CUGE11.TXT	25778	Examination Of Hinduism. In-depth article comparing Hinduism's lies with God's Word.
CUMC67.TXT	7296	Masonry, My Savior & Me. Intriguing story of one person's deliverance from Freemasonry.
ISAM16.TXT	5327	Christians In Politics. Answer to those who say Christians have too much power in politics.



new apostolic doctrine files

ADAH11.TXT	4081	Pentecostal History. Excellent outline history from Azusa Street to the present day.
ADAH12.TXT	5804	Early Pentecostals In St. Louis. J.L. Hall researches the early days of the Oneness movement.
ADHG26.TXT	2316	Leading Of The Spirit. C.M. Becton tells how the Holy Ghost provides direction.
ADHS53.TXT	8612	Obedience: Key To Worship. Good article that says obedience is the greatest worship.
ADHS54.TXT	3364	The Question Of Cursing. Bro. David Gray addresses the issue of a Christian's language.
ADHS55TXT	4336	What In The Word Is Worldliness? James Kilgore discusses worldliness from God's view.



new church management files

JDAP01.TXT	5965	Role Of Assistant Pastor. List of the assistant pastor's duties within the church.
JDYU04.TXT	2655	Youth Social Director. The role of a social director in the youth ministry.
JDYU05.TXT	2198	Youth Fund-Raising Director. Job description of a fund-raising director for youth ministry.
JDYU06.TXT	2065	Youth Outreach Director. Job description for person in charge of youth evangelism efforts.



new computer software files

The following files are from our CD-ROM collection. Since these don't have the normal AIS file name, give the program title printed in bold below when ordering these programs. Note: These files are not available for download.

CD-ROM	115425	Application Dock. Windows tool that places all your applications as buttons on the desktop.
CD-ROM	60775	Case Maker. Good program that makes labeling your sermon tapes a breeze!
CD-ROM	220125	4-Win. Handy utility that places a DOS shell within a window.
CD-ROM	22661	Flipper. Program that allows you to change the orientation of printed pages (wide to tall, etc.)
CD-ROM	175581	Cook. Organize church dinners with this recipe database program.
CD-ROM	125675	ToDoWin. Good "to do list" software for the busy church leader or pastor.
CD-ROM	137750	WinDiary. Very nice daily diary program for Windows.
CD-ROM	194440	Quick FAX. Spice up your FAXES with nice cover letters from this neat utility.
CD-ROM	145437	Win List. Read AIS text files by dragging them onto the Win List icon. Fast and easy!
CD-ROM	192954	Year. Windows calendar program that allows you to see all 12 months at once.
CD-ROM	156013	Sky Map. Outstanding astronomy program for Christian and home school students.
CD-ROM	121243	Deal. Educational game that provides letters one at a time and lets you try to guess the word.
CD-ROM	149445	Word Quiz. Collection of very good vocabulary-building programs.

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This program is the result of three years extensive research by Bro. Massengale in the area of Church Growth, conducted at the request of Bro. Paul Price and the Western District Sunday School Board. Upon completion, Bro. Massengale further refined the material with three years practical use throughout California, Texas, and Louisiana.

Total Church Growth is more than just another theoretical textbook of evangelism principles — more than just talk and hype. It is best described as “practical, proven techniques that will help any size church.” Whether you are Home Missions status or averaging a thousand, **Total Church Growth** covers every essential aspect. Fourteen major chapters include:

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Houses Of Worship

OPINION: In preparation for growth, we must make sure our facilities are safe.

Pastor or church leader, is your church ready for growth? Of course, we all think we're ready for revival, but in truth, many church facilities are not properly prepared for growth. As one who has handled many churches' insurance needs, I have seen first-hand too many church buildings that actually provide a hazardous place for people to worship the Lord. It's important to correct these problems, providing a truly comfortable, but safe, place for your congregation to gather.

At first glance, the hazards within a church facility are what you might expect of any public building: The structure may be various stages of disrepair; equipment may be damaged, and as a result employees or visitors may be injured; members of the public may be injured or have their property damaged by an accident or during a church activity; and poor security measures may make the church subject to loss by theft or embezzlement. While many of these potential problems are more or less routine, churches are also subject to some additional problems that are unique to church organizations. Here are some things to look for and some possible steps that can be taken to correct them.

Maintenance Considerations

One way that many churches try to reduce expenses is to have maintenance work done by volunteers from the congregation. While there are sometimes qualified electricians, plumbers, carpenters, and other craftsmen, more frequently, there are eager do-it-yourself handymen who fancy themselves to be qualified. This in itself can cause potential hazards if proper precautions are not taken.

The physical hazards created by the in-house handyman come about because of lack of knowledge and professional expertise on the part of the volunteer, and the lack of a qualified person to supervise the work. As a result, electrical circuits may be overloaded, leading to a fire hazard, or improper plumbing might cause water damage, and improper roofing work could cause damage to the building interior and contents by letting in snow or rain.

The solution, of course, is to use trained professionals to perform construction or repair work. If possible, a church should have a separate maintenance staff, trained in the proper way to handle church facility problems.

Think Safety First

The use of volunteers in the running of a church creates other potential church hazards. Frequently, people who do not have any

management or administrative responsibility in their normal work experience are given a great deal of responsibility in the church. Such people are not used to thinking in terms of safety or loss prevention and will frequently do things which could have serious consequences. One well-meaning church school

received, as a minimum, at least an elementary schooling in safety management.

Check Your Storage Areas

Another hazard frequently found in churches is improper storage. I well remember one inspection tour which revealed a large quantity of decorative crepe paper, balloons, and other decorations, as well as a large supply of paper plates, cups and paper tablecloths stored in the false ceiling of the sanctuary. There was such glee over the find that my consternation over the disastrous fire hazard was lost in the rejoicing.

Church departments frequently display a great deal of ingenuity in finding storage space for supplies. One spot, for instance, which seems to have a lot of unused room, and therefore, great appeal, is the boiler room. Needless to say, boiler rooms should be reserved for boilers, and not be used for storage.

This whole problem of using improper areas for storage is easily controllable. The church

leadership should issue clear instructions describing those areas which are out of bounds to everybody for storage of anything. Post signs, and make monthly inspections; then, remove any unauthorized storage.

The pastor or church staff can eliminate most safety problems through simple common sense. Use trained individuals to maintain the church facilities, and a trained risk management team, and your building will provide the quality building that the congregation needs to worship God in a hazard-free environment. **AIS**



"We all think we're ready for revival, but many church facilities are not properly equipped for it."

superintendent, for example, permanently secured a fire exit because children were exiting by that door and leaving it open. In another case, boxes were piled in front of the exit because the space was available and "nobody ever used that door." In yet another case, an exterior fire escape leading from the balcony floor of a gymnasium was removed, but the door and fire exit sign remained.

Each of these situations can be classified as management problems which were allowed to happen because there were no qualified risk managers involved. A risk management team should be a part of every growing church. The risk managers in such churches could be volunteer members of the congregation whose normal occupation is far removed from the discipline of risk management, but who have

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Thomas Butler is an instructor at Indiana Bible College. He is also a Certified Financial consultant.

Recommended Reading

The Best of Chuck Colson, by Chuck Colson, \$19.99, hardcover.

For years Charles Colson has been piercing heart and soul, challenging our complacency, driving us out of our easy chairs to practice a living faith. Unfortunately, there has been no single source to get all of his best writing. This large volume, however, changes that. *The Best of Chuck Colson* features the best from the author's books, speeches, radio programs, etc. And while you might not always agree with his politics, he does provide a refreshing conservative voice on a wide range of social issues.

• • •

Ten Things Parents Must Teach Their Children, by Edith Schaeffer Hendrickson, \$12.99, paperback.

God didn't provide us with the 10 Commandments and then leave us on our own to muddle through; He provided us with guidance in the form of Scripture.

Edith Schaeffer, wife of the late Francis Schaeffer, has put together a comprehensive and imaginative study of the 10 Commandments. Ms. Schaeffer brings to life the sacred tablets presented to Moses, in the elegant style that has gained her a legion of fans. Each commandment is studied, its application today is illustrated with stories and outlined with supporting Scripture references. Her clear and concise view of God's Word helps us answer the questions each and every Christian struggles with. For Christian parents, this is an excellent resource, as it makes it easy and fun to impart Biblical truths to the younger generation. A nice addition to the family library.

THE GENERAL'S LEADERSHIP TIPS

The church is in a spiritual war, and needs leaders fit for a spiritual battle. In an interview with *INC. Magazine*, General Schwarzkopf, who gained fame during the Persian Gulf War as U. S. forces commander, gave the following leadership tips:

- 1) You must have clear goals and you must be able to articulate them clearly to others.
- 2) Give yourself a clear agenda. Every morning, write down the five most important things to accomplish that day, and get those five done.
- 3) Let people know where they stand.
- 4) What's broken, fix now. Don't put it off. Problems that aren't dealt with lead to other problems.
- 5) No repainting the flagpole. Make sure all the work your people are doing is essential to the organization.
- 6) Set high standards. People won't generally perform above your expectations, so it's important to expect a lot.
- 7) Lay the concept out, but let your people execute it.
- 8) People come to work to succeed. So don't operate on the principle that if they aren't watched and supervised, they'll bungle up the job.
- 9) Never lie. Ever.
- 10) When in charge, take command. Some leaders who feel they don't have adequate information put off deciding to do anything at all. The best policy is to decide, monitor the results, and change course if it's necessary.
- 11) Do what's right. The truth of the matter is that you always know the right thing to do. The hard part is doing it.

CHRISTIAN SCHOOL GROWTH

What has caused a dramatic increase in students attending Christian schools? Narramore Christian Foundation's magazine, *Special Insight*, published the results of a recent survey of 96 Christian school administrators. The results were enlightening. According to the poll, most parents are looking for an academic curriculum which supports their Christian philosophy of education. Likewise, parents said they want an education which is Bible-centered. Another concern is that parents want to circumvent Outcomes-Based Education, which has begun to be taught in many public schools. And finally, parents are concerned about the people their kids might meet in public schools; they feel that their children will cultivate better friends in Christian schools and will be safer there than in the public schools.

SERMON OPENERS

Finding yourself unable to get those first words of your sermon down? Try one of the following openers from *How To Say It Best: Choice Words, Phrases & Model Speeches For Every Occasion* by Jack Griffin:

- Declare your subject. "Tonight, I will speak to you about. . ."
- Offer something as a sales pitch. "I'm here to tell you how to improve your life."
- Start with an anecdote. Keep your personal story short and sharp.
- Come clean. Admit something personal about yourself or your qualifications. It can be risky, but it captures attention.
- Throw down a gauntlet--sort of. Challenge a common misperception or cherished belief. Mildly shock your audience into listening, but don't offend them.
- Bond with your audience. Note a way you share some interest or characteristic.
- Begin with an outright compliment. "It's not every day that the most prestigious group..." But be sincere.
- Use a relevant bit of humor. "A tombstone in a small Georgia cemetery bears a very interesting epitaph. It says, 'I told you I was sick.' I want to talk to you about what it means to be right at the wrong time."
- Conjure images with the title of your talk. Use a title that leaves them asking a question or wanting to know more.

WORD TO THE WISE:

*“Not everybody can have a lot of money.
But if you want to feel rich, just count all of your blessings
that money can't buy.”*



A WOMAN CAME HOME from church one Sunday, and her husband said, “What did the minister preach about today, Laura?”
Laura thought for a while, then said, “I really have no idea, Frank. I can't remember a word he said.”
“Those sermons run through your mind like water through a sieve!” said Frank. “I don't know why you bother to go.”
“Well, a sieve might not hold much water,” said Laura, “but it sure is *cleaner* after the water has passed through it!”

SOMEONE TOLD LITTLE JENNY that the moon was made of green cheese. She was rather puzzled by this, since she imagined she had read differently in the Bible. Sure enough, not long after, she went to her father and said, “Daddy! The moon was *not* made of green cheese!”
“How so?” asked her father.
Little Jenny replied: “The Bible says the moon was made on the *fourth* day. And the cows weren't made till the *sixth* day. So the moon *couldn't* have been made of cheese!”



THE PASTOR WAS PREACHING about the Day of Judgment. He roared from the pulpit, “There will be wars, and famines, and earthquakes! The sun shall be darkened, and the stars will fall from the sky!”
Wide-eyed, a little boy in the congregation tugged at his mother's sleeve. “Mom,” he whispered, “will I get out of *school*?”

A VISITING MINISTER was disappointed to see that only one man had turned up for the service. So instead of starting right away, he went up to the man and asked: “Since you're the only one here, do you think I should go on with the service?”
The man replied, “I don't know much about these things, Preacher, but if I were a shepherd and one of my sheep needed feeding, I'd *feed* it!” The minister returned to the pulpit and conducted the whole service - including a long sermon.
When he had finished, he returned to the man and asked him how he had done. “Well,” said the man, “I don't know much about these things, but if I had only one sheep to feed in my flock, I sure wouldn't throw it the whole *LOAD!*”



THREE MONKEYS:
Three monkeys sat in a coconut tree,
discussing things that are said to be;
Said one to the other, “Now listen you two;
There's a certain rumour that can't be true:
That man descended from our noble race,
the very idea is a disgrace!
No monkey ever deserted his wife,
starved her babies, and ruined her life;
And another thing you'll never see,
a monk build a fence round a coconut tree,
And let the coconuts go to waste,
forbidding all other monks to taste;
Here's another thing a monk won't do:
Go out at night and get in a stew,
Or use a gun, a club or a knife,
to take some other monkey's life!
Yes, man descended, as you can see,
but brother, he didn't descend from me!”

David Stephens
Building On God's Promises

(Continued from page three)

pastor must be committed and dependable. People need to feel that they can depend on their minister.

"And on top of all of this, the pastor must be committed to prayer and soul-winning. By demonstrating a personal commitment, the congregation will take him more seriously when he preaches on prayer and soul-winning.

"We started this church with just a couple of adults. Today, we are averaging a little over 225. It's not outstanding growth, but it is a solid foundation to build on." And building for the future, as always, remains the aim of Bro. Stephens and the Lansing congregation.

IBCOME:
Indiana Bible College
Overseas Modular Extension

(Continued from page eight)

eight Bible school. Although Bro. O'Daniel said the traditional format is preferred, the compacted format of IBCOME "does give them an opportunity to fulfill their desire to study with Apostolic teachers. With this format, we don't have to have full-time facilities. That would be a major financial investment. So, in the absence of the traditional Bible school, the modular classes are good, because they require less in the way of human resources and finances for facilities."

Bro. O'Daniel said the future is promising for IBC's extension schools. There is, he noted, potential interest in affording those living in the United States similar opportunities. "This is becoming a more popular aspect of education, because it allows the adult learner to continue his education." Hence, Bro. O'Daniel hopes to keep IBC on the cutting edge in this area, both in the States and abroad.

For information about any of the college's extension ministries, call (317) 784-8069.

O.E. Davis' Spanish Outreach

(Continued from page eight)

ing in the Christian school building behind the main sanctuary. Unfortunately, attitudes in the Latin culture regarding their differing levels of respect for different Hispanic nationalities hindered the work.

"I did not realize the cultural barriers [Hispanics] have; one won't really associate with another," Bro. Davis remarked. The congregation asked for an Anglo pastor whom they would all respect; Brother Kevin Nix, who had been a missionary in Puerto Rico, was installed as administrative pastor over this work, during which time the Spanish work blossomed to over 100 members.



Above: Part of Bro. Davis' Hispanic congregation.

Bro. Nix felt the call to return to the mission field and, after a lengthy search, Brother Joel Palacios was voted in as the pastor of the Spanish church one year ago. All services at Primera Iglesias Pentecostal Unida are in Spanish. Under the team-leadership of Senior Pastor Bro. Davis and Administrative Pastor Bro. Palacios, the Spanish congregation is now paying for a building within one half mile of the mother church.

Bros. Davis and Palacios see a tremendous future for the Spanish-speaking church. According to Bro. Palacios, there were nearly no Spanish residents in Athens ten years ago, where he estimates there are now over two thousand, reflecting the growing number of Hispanics in Texas and throughout the United States. "I see the work moving forward almost daily," Bro. Palacios reflects. "It's a very young church; however, I definitely see them going places."

Feedback



To the editor:

I really enjoy your magazine; it's very informative and challenging. If it has one weakness, though, it's that there is not much Canadian content. Still, it gives a lot of good information and ideas. God bless you in your ministry.

--Jonathan McNair
 Stellarton, Nova Scotia, Canada

To the editor:

PERSPECTIVES is a great magazine. It covers the aspects of church management and growth that I'm interested in. I know the old cliché: "You can't please everyone all the time." However, you're doing a good job to me.

--Andy Moore
 Virginia Beach, VA

Address letters for publication to:

Editor, Apostolic Information Service, P.O. Box 47917, Indianapolis, Indiana 46247. Include full name, address and daytime phone number. Letters may be edited for space. If you prefer, your initials may be used instead of your name on the published letter. You can also reach us via FAX at (317)781-7711. Or you may leave your "letter" on our answering machine at (317)781-7712. One other option is to send your letter via E-Mail on the AIS computer network. Send the message to the User I.D. "Perspectives."

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FREENEWSLETTER. Write today for your free copy of our newsletter listing expository commentaries and sermon resource books for preachers and teachers. Most of these books not found at your local Christian bookstore. BP&T, c/o Christian Supply, 303 E. Wood St., Spartanburg, SC 29303. Or call (800)845-7618.

FREE CATALOG. Learn Bible languages (Hebrew and Greek) or one of several other languages with several excellent audio cassette and bookcourses. Call or write for a free catalog. Audio Forum, Dept. 118, Guilford, CT 06437. Or call (800) 345-8501.

FREE APOLOGETICS RESEARCH. Newsletter containing carefully researched, concise articles on various issues of theology, apologetics and the cults. Excellent material for the serious Bible student. Write to: Darkness to Light, P.O. Box 138, Natrona Heights, PA 15065.

CREATION RESEARCH. Quarterly newsletter available for free. Keep abreast of recent scientific discoveries that confirm the existence and glory of God. Ask for FACTS & FAITH. Write: Reasons to Believe, P.O. Box 5978, Pasadena, CA 91117.

LIBRARY SUPERVISORS. If you enjoy the AIS libraries, and would like to help review new materials for adding to the database, contact AIS online today! Leave message to SYSOP.

New I.B.C. Recordings!

Worship the Lord with four new Indiana Bible College & Calvary Tabernacle recordings:

- IBC Choir & Choral, "Keep On Moving"
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- Carouthers & Company, "Live"
- Tony Smith & Praise, "Go And Tell"

Tapes are \$10.00. CDs are \$15.00 To order, or for more information, write:

Music Director
Indiana Bible College
3350 Carson Ave.
Indianapolis, IN 46227
Phone: (317) 784-8069

Tapes - Publications

CLASSIC SERMONS

Messages By N.A. Urshan

The Door
Meeting The Risen Christ
What Is His Name?

Deception

The Voice Of Blood

To Order Call \$5.00 / Tape
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Ministry Ideas Needed!

Do you carry a burden for any of these ministries:

- Youth
- Outreach
- Music
- Missions
- Sunday School
- Promotions
- Men's Ministry
- Ladies' Ministry
- New Convert Care
- Home Bible Study

If so, AIS needs you! We're looking for people to write a page of ideas in these areas each month to share with other ministry leaders across the nation. If you are actively involved in any of these areas and would like to join the AIS team, write: AIS, P.O. Box 47917, Indianapolis, IN 46247. Or call (317) 781-7712. Payment will be a free subscription to AIS.

Tentmaker Wanted!

Apostolic couple with burden to help in a home missions church in South Carolina. Send qualifications, pastoral letter of approval, & photo to:

AIS, P.O. Box 47917,
Indianapolis, IN 46247

Sermon of the Month

By Pastor Paul Mooney

\$5.00

"Wagons of Grace"

Services

JOIN THE APOSTOLIC MALL! Electronic shopping is the wave of the future. If you have products that would interest other Apostolics, you can ride this wave by advertising online with the Apostolic Information Service. We operate the only national electronic Apostolic Mall. Pentecostals across the nation log onto our service and shop for various goods here, receiving instant service while online. If you'd like to become a vendor, write: AIS, P.O. Box 47917, Indianapolis, IN 46247. Or call (317) 781-7712.

FORUM SUPERVISORS. If you enjoy the AIS forum discussion areas and would like to help supervise the discussion, contact SYSOP online today!

Writers Wanted!

Writers who are comfortable writing in a "journalistic" style to write for the IBC Perspectives news magazine. Write from your home, hours flexible. Pay by the piece. Must have a computer. If interested send example of journalistic style writing and resume to:

AIS, P.O. Box 47917,
Indianapolis, IN 46247
(317) 781-7712

Designs For Worship

Call or write for a booklet of church floor plans and front elevation designs by:



John H. Ward
(601)256-5997
P.O. Box 163
Becker, MS
38825

An Apostolic Architect

Joseph's sending wagons of food to his family is a type of God's grace shown to His people.

Also available this month - some classics from the past:

- * It Melts
- * When You Bring It Home
- * Walking Out
- * Jesus Saw The Multitude
- * Give Place To Jesus

Calvary Tabernacle
Tape Ministry
Call (317)262-4030

Services

BOOK REVIEWER WANTED. AIS is looking for somebody who loves to read to review books for *PERSPECTIVES*. Books should be pertinent to the Apostolic ministry. If you'd like to turn reading into a ministry, write: AIS, P.O. Box 47917, Indianapolis, IN 46247. Or call (317) 781-7712.



Cartoonist Wanted!

AIS has a unique opportunity for somebody who would like to turn drawing skills and a sense of humor into a ministry. We're looking for a person to draw three comics a month for our "Smiles" page in *Perspectives*. We'll pay \$10 per comic to the right person. We're particularly looking for someone who will consider this a ministry rather than a job. Please send sample drawings to:

AIS
P.O. Box 47917
Indianapolis, IN 46247
(317)781-7712

Computer Professional Wanted!



Indiana Bible College on-line information service (A.I.S.) is looking for an individual to manage (SYSOP) their full-featured international computer bulletin board service (BBS) located on the IBC campus. Computer bulletin board service experience is not necessary, however a strong knowledge of PC hardware, software and DOS is essential and communications experience would be an asset. Prefer individual who desires to attend Bible college full-time and would work in exchange for free tuition. However, wages are negotiable. If interested send resume and photo to address below.

AIS
P.O. Box 47917
Indianapolis, IN 46247
Or for more information, call
AIS at (317)781-7712.

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